



FOR IMMEDIATE RELEASE

Sept. 30, 2016

For more information, contact:

Katie Boyd, Sr. Vice President

432-687-9150

kboyd@fcbtexas.com

FirstCapital Bank Named No. 4 Bank to Work For in U.S.

Ranked No. 1 in Texas

MIDLAND, Texas – FirstCapital Bank of Texas has been named one of the Best Banks to Work For in 2016 by American Banker, ranking fourth in the United States and first in Texas. The full list was featured in the Aug. 29 issue of American Banker Magazine.

The program, which was initiated in 2013 to identify, recognize and honor the best banks to work for in the nation, is a project of American Banker and Best Companies Group. In all, 60 banks achieved “Best Bank” status in this fourth year for the program.

“To be named fourth Best Bank to Work For in the nation and number one in Texas is a great honor for FirstCapital,” said FirstCapital Bank Chairman Ken Burgess. “This recognition would not be attainable if it weren’t for everyone in our organization. It has taken everyone working together as a team and embracing our “You above all” mission to make this achievement possible.”

To be considered for participation, banks had to have at least 50 employees working in the U.S.; be a commercial bank, thrift, mutual association, mutual savings bank, savings and loan association or a savings bank.

FirstCapital’s focus on creating a positive culture for its employees is displayed through its internal award and recognition programs, stress reducing and team building activities and community service initiatives.

Determining the Best Banks to Work For involved evaluating each participating bank’s workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. Employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace were also administered; worth approximately 75% of the total evaluation. Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final ranking.

For more information on the Best Banks to Work For program, visit www.BestBankstoWorkFor.com or contact Jackie Miller at 877-455-2159.

###



About FirstCapital Bank of Texas:

With headquarters in Midland, Texas, FirstCapital opened its doors for business on Nov. 17, 1998. FirstCapital is a locally owned and managed, independent community bank serving predominantly the people of West Texas, the Texas Panhandle and the Texas Hill Country with offices in Amarillo, Horseshoe Bay, Lubbock and Midland. FirstCapital Bank is committed to placing “You above all,” which means we place the well-being of our customers, team members and community above all else. We are here to help you achieve your financial, business and life goals and have the highest quality products and services to help you do just that. Click [here](#) to visit the FirstCapital Bank of Texas website. Member FDIC.